Hello there.

On the 20th August 16 people attended Matt Cengia's training session on a Code of Conduct. The content has provided DTE with an invaluable and sound foundation from which we can create a safe environment for DTE's participants.

DR CHIG requests that you familiarise yourself with the documents provided.

We are working towards having the Contributor Covenant Code of Conduct be adopted and confirmed at the next AGM.

DR CHIG'S prescription:

·   To utilise the Contributor Covenant Code of Conduct as the beginning of a live document for DTE's purposes.

*Contributor Covenant *
https://www.contributor-covenant.org/version/2/0/code_of_conduct/

·   For meeting chair to familiarise themselves with the code of conduct.

·   For meeting chair to cite a brief reference to the code of conduct at the beginning of meetings.

·   Insert a link to the code of conduct in the minutes template.

·   Make links to the code of conduct in DTE's websites.

·   Establish a 3-6 member Conduct Committee for a 1 year period. If we cannot find a panel within our data base that we find people from outside DTE. The panel needs to include those who:

[image: https://ssl.gstatic.com/ui/v1/icons/mail/images/cleardot.gif]

1.   Are experienced being oppressed (ideally several different marginalised groups)

2.   Have reputations for fighting abuse.

3.   Are respected community members.

Links:

Code of conduct training session audio : 2020-08-20-code of conduct workshop.mp3
<http://www.dte.org.au/audiominutes/2020-08-20-code%20of%20conduct%20workshop.mp3>

Code of conduct training session points
https://drive.google.com/file/d/1VuP_cq_9glwLL8LLmtbIjYb2LrE4IpP4/view?usp=sharing

DTE's Current Code of Conduct problem areas:
https://drive.google.com/file/d/1nyGi7IhsoqUvxNCvzr27jsuYGU7aBARl/view?usp=sharing

*Ada Initiative *
https://adainitiative.org/2014/02/18/howto-design-a-code-of-conduct-for-your-community/

*Frameshift Consulting *How to Respond to Reports of Code of Conduct Violations https://files.frameshiftconsulting.com/books/cocguide.pdf

https://frameshiftconsulting.com/code-of-conduct-training/

*Geek Feminism Wiki *
https://geekfeminism.wikia.org/wiki/Code_of_conduct_evaluations

A big thank you to Matt Cengia who has helped put us on a path to vastly improve the volunteer experience within the DTE cooperative.

Regards,

DR CHIG